What is the Dual Career Program?
Virginia Tech’s Dual Career Program offers customized, hands-on assistance to spouses and partners of newly hired faculty as they search for a new job. Though employment can’t be guaranteed, the combination of ongoing strategic resources from the program, coupled with your own initiative, will greatly enhance your ability to find the role that fits your career needs.

Who is eligible?
Spouses and partners of newly recruited faculty who are in their first year of employment with Virginia Tech.

Out of Dual Career candidates hired

59% found employment at Virginia Tech

41% found employment in the region

Services provided until employment is secured for up to one year.

What we offer
- Resume and cover letter review
- Career exploration advice
- Referrals for on-campus job opportunities
- Resources and advice for off-campus job opportunities
- Mock interviews
- Job search strategies
- Relocation resources
- Networking opportunities
- Introductions to regional employers
- Market demographics

Since the program’s inception, Dual Career has helped more than 1,000 spouses and partners.

My partner and I spent nine years apart as we searched for tenure-track positions at the same university. Virginia Tech’s Dual Career Program finally helped us land in the same spot.

— Michael Robert

My liaison from Dual Career felt like my teammate. She was advocating for me on the inside. This was a major transition, so it was really lovely to feel seen and heard.

— Ginny Collins Williams
The sooner you talk to Dual Career, the better. Let them know who you are, what your strengths are, and what you’re looking for, because they’ve got their ear to the ground.

Catherine Piché

Some employers who have hired Dual Career candidates

- Virginia Tech
- HCA Healthcare
- Carilion Clinic
- Virginia Tech Corporate Research Center
- Montgomery County Public Schools
- MOOG

Major industries in the Blacksburg and Roanoke areas

- Advanced manufacturing
- Financial services
- Health care
- Tech
- Unmanned systems

Some of the areas we serve

- Blacksburg
- Roanoke
- Washington, D.C., metro

How to get started

If your partner or spouse has accepted or is considering a faculty offer from Virginia Tech, visit jobs.vt.edu/dual-career.html to register for the Dual Career Program. A member of the Dual Career team will contact you for a consultation.

In-person and remote consultations available.

Need more information? dualcareers@vt.edu

The Dual Career Program works with 90-100 participants per year.

The Dual Career Program is an immediate network. I had somebody who was knowledgeable, who knew the university, who had those relationships and could give me guidance.

Michelle Carter